FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock Comm	Applicable son			
OVERLAND PARK KS 66211 Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Form: Disposed Of (D) (Instr. 3, 4 and 5) (A) Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) (A) Or (D) Price (Instr. 3) Transaction (D) or Indirect (D	son			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Form: Direct (D) or Indirect (D) or				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. Transaction Code (Instr. 8) 2. Transaction Date (Month/Day/Year) 2. Transaction Code (Instr. 8) 2. Transaction Date (Month/Day/Year) 2. Transaction Code (Instr. 8) 3. Transaction Code (Instr. 3, 4 and 5) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 3. Transaction Code (Instr. 8) 5. Amount of Securities Beneficially Owned Form: Direct (D) or Indirect (I) (Instr. 4) 7. Title and Amount of Derivative Securities S				
Date (Month/Day/Year) Execution Date, if any Code (Instr. 8) Transaction Code (Instr. 8) Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially Owned Following Reported Transactions (D) or Indirect (D) or	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned			
Common Stock Code V Amount (A) or (D) Price Transaction(s) (Instr. 3 and 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Conversion Date Conversion Security or Exercise (Month/Day/Year) 3. Transaction Date Execution Date Execution Date (Month/Day/Year) 4. Transaction of Expiration Date Expiration Date (Month/Day/Year) 5. Number of Derivative derivative Security Security Security Securities	(111501.4)			
(e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Conversion Date Conversion Security or Exercise (Month/Day/Year) 2. Date Exercisable and Execution Date Code (Instr. Derivative (Month/Day/Year) 3. Transaction Date Exercisable and Expiration Date (Month/Day/Year) 4. Transaction of Expiration Date (Month/Day/Year) 5. Number of Derivative derivative Security Security Securities 7. Title and Amount of Security Security Securities				
Derivative Conversion Date Execution Date, I Transaction Code (Instr. Derivative or Exercise (Month/Day/Year)				
Derivative Security Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Date Expiration Derivative Security (Instr. 3 or Indired Following Reported Transaction(s) (Instr. 4) Amount or Number of of	Beneficial Ownership (Instr. 4)			

Explanation of Responses:

- 1. On February 13, 2021, 5,791 restricted shares of Mr. O'Connor's Company stock, granted February 13, 2018, vested. On February 17, 2021, an automatic broker sale of 2,645 of the 5,791 newly-vested shares was effected to satisfy the tax withholding obligation triggered upon the February 13th vesting. The automatic broker sale of newly-vested shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of restricted stock.
- 2. This total has been adjusted to report 191,579 performance-based shares that did not vest and were forfeited on December 31, 2020.

/s/S. Todd Barfield, Attorneyin-Fact for Thomas O'Connor

02/19/2021

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.