FORM 4

U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

OMB APPROVAL

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[] Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

Reid	Address of Rep Gregory	orting Person(:	ĺ	Name and Corporati		ů ,			Relationship of to Issuer (Cl Directo	heck all ap	
(Last) (First) (Middle) 10990 Roe Avenue		3. IRS Identification Number of Reporting Person, if an Entity (Voluntary)			4. Statement for Month/Year 1/01			x Officer (give title below) Other (specify below) Senior Vice President			
(Street)		 		- 5 	5. If Amendment, Date of Original (Month/Year)		al į (7. Individual or Joint/Group Filing (Check applicable line) x Form Filed by One Reporting Person			
Overland (City)	Park KS (State)	66211 (Zip)	 					 	Form Filed by Reporting Perso		One
		TABLE I - NO	ON-DERIVATIVE	SECURITI	ES ACQU	IRED, DISP	OSED 0	F, OR BENEF	FICIALLY OWNED		
1. Title of (Instr.		2	Transaction Date (Month/Day/ Year)	Code	tr. 8)	or Dis (Instr Amount	(A) or (D)	of (D) and 5) Price	Securities Beneficially Owned at End of Month (Instr. 3 and 4)	ship Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Bene- ficial
Common Sto	ck		1/31/01	 M	'	18,000	'A	17.00	1		
Common Sto	ck		1/31/01	S	-	 18,000		23.1875	I	 D	
Common Sto	ck		1/31/01	M	-	4,500	Α	17.00	ı	 D	
Common Sto	ck		1/31/01	S	-	4,500	D .	23.25		 D	
Common Sto	ck		1/31/01	M	-	5,000	Α .	17.53125	I	 D	
Common Sto	ck	Ι	 1/31/01 	S	-1	 5,000	D .	23.625		 D	
Common Sto	ck	Ι	1/31/01	 M	-1	 500	Α	15.875		 D	
Common 3to					-		-			1	-

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Over)

FORM 4 (CONTINUED)

TABLE II -- DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)											
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deriv- ative Security	3. Trans- action Date (Month/ Day/ Year)	4. Trans- action Code (Instr. 8	i	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		cisable and Expiration Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4) 		8. Price of Deriv- ative Secur- ity (Instr. 5)
			Code V	. <u>.</u>				Expira- tion Date	Title	Amount or Number of Shares	
Employee Stock Option			M			5625	 1/27/98	1/26/07	Common Stock	5625	17.00
Employee Stock Option	17.00		M			5625		1/26/07	Common Stock	5625	17.00
Employee Stock Option			M			5625	 1/27/00	1/26/07	Common Stock	5625	17.00
Employee Stock Option			M			5625	 	1/26/07	Common Stock	5625	17.00
Employee Stock Option	 17.53125		M		, 	2500	 7/16/99 	7/15/08	Common Stock	2500 	
Employee Stock Option	 17.53125		M		<u> </u>	2500	 7/16/00	7/15/08	Common Stock	2500	17.53125
Employee Stock Option	 15.875		M			500		8/30/09	Common Stock	500	15.875

9. Number of Derivative Securities Beneficially Owned at End of Month (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Ι,	D	-
	D	1
	D	-
	D	-
	D	1
	D	-
	D	-
41,500	D	-

/s/ GREGORY A. REID 2/7/01
Signature of Reporting Person(1) Date

(1)Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Explanation of Responses:

Note: File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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