

Employee Stock Option	12/15/03	12/14/09	Common Stock	3,750	15.00	D
Employee Stock Option	10/25/01	10/24/10	Common Stock	2,500	15.875	D
Employee Stock Option	10/25/02	10/24/10	Common Stock	2,500	15.875	D
Employee Stock Option	10/25/03	10/24/10	Common Stock	2,500	15.875	D
Employee Stock Option	10/25/04	10/24/10	Common Stock	2,500	15.875	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Explanation of Responses:

(1) Restricted Stock Grant pursuant to 1992 Stock Option with restriction expiring on 3/4/05.

/s/ Lynn M. Caddell	7/19/02
**Signature of Reporting Person	Date

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
 ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed.
 If space provided is insufficient, see Instruction 6 for procedure.

(Print or Type Responses)