FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	1 0	erson [*]		er Name and Ticke ow Corp [YE	0	Symbol	(Check	tionship of Reportir all applicable) Director Officer (give title	10% C	
(Last) 501 COMMER	(First) CE STREET, S	(Middle) SUITE 1120	3. Date 01/19	e of Earliest Transa /2023	iction (Month/I	Day/Year)	X	below) Exec. VP, Ger	below)
(Street)			4. If Ar	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	p Filing (Check	Applicable
NASHVILLE	TN	37203					X	Form filed by On Form filed by Mo		
(City)	(State)	(Zip)						Person		
	1	Fable I - Non-	Derivative S	ecurities Acq	uired, Disp	oosed of, or Benef	icially	Owned		
1. Title of Security	/ (Instr. 3)	c	2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect

	(Month/Day/Ye	ar) if any (Month/Day/Year)	Code		5)	(D) (Inst	r. 3, 4 and	Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	of indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	01/19/2023	;	F ⁽¹⁾		6,743	D	\$2.67	175,224 ⁽²⁾	D	
Common Stock	01/19/2023	3	F ⁽³⁾		8,517	D	\$2.67	166,707	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)	(Instr.			6. Date Exerc Expiration Da (Month/Day/\	Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. On January 19, 2023, 13,579 of Ms. Dawson's restricted stock units ("RSUs"), granted on January 19, 2022, vested. On January 19, 2023, 6,743 of the 40,738 shares underlying these newly-vested RSUs were surrendered to satisfy the tax withholding obligation triggered upon the vesting. The surrender of shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of RSUs.

2. The amount owned includes 250 shares Ms. Dawson purchased via an employee stock purchase plan on November 30, 2022.

3. On January 19, 2023, 17,152 of Ms. Dawson's restricted stock units ("RSUs"), granted on January 19, 2022, vested. On January 19, 2023, 8,517 of the 85,763 shares underlying these newly-vested RSUs were surrendered to satisfy the tax withholding obligations triggered upon the vesting. The surrender of shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of RSUs.



** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.