Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Eychange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-028										
Estimated average burden										
hours per response:	0.5									

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				or Sec	ction 30(h) of the In	vestmer	nt Con	npany Act of 1	940						
Name and Address of Reporting Person* Harris Darrel					uer Name and Ticke ow Corp [YE		ding	Symbol	(Chec	ationship of Reportink all applicable) Director Officer (give title	ng Person(s) to Issuer 10% Owner Other (specify				
(Last) (First) (Middle) 501 COMMERCE STREET SUITE 1120					e of Earliest Transa 1/2023	action (N	lonth/	Day/Year)	X	President and COO					
(Street) NASHVILLE TN 37203 (City) (State) (Zip)				4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			2. Transacti Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Exercise increase (Month/Day/Year) or Exercise of erivative 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Execution Date, if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Code (Instr. 8)		ative rities ired osed	ber 6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year)			e and unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Code

 $F^{(1)}$

F(2)

Explanation of Responses:

Common Stock

Common Stock

- 1. On February 28, 2023, 22,599 of Mr. Harris' restricted stock units ("RSUs"), granted on February 28, 2021, vested. On March 1, 2023, 10,756 of the 22,599 shares underlying these newly-vested RSUs were surrendered to satisfy the tax withholding obligation triggered upon the February 28th vesting. The surrender of shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of RSUs.
- 2. On January 27, 2023, 31,955 of Mr. Harris' RSUs, granted on January 27, 2023, vested. On March 2, 2023, 14,110 of the 31,955 shares underlying these newly-vested RSUs were surrendered to satisfy the tax withholding obligations triggered upon the January 27th vesting. The surrender of shares is the Company's default process for paying tax withholding obligations triggered upon the vesting of RSUs

/s/Leah K. Dawson, Attorneyin-Fact for Darrel Harris ** Signature of Reporting Person

(A) or (D)

D

D

Amount

10,756

14.110

Price

\$2.42

\$3.11

(Instr. 3 and 4)

464,527

450,417

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

03/01/2023

03/02/2023

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.