

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

TABLE II -- DERIVATIVE SECURITIES BENEFICIALLY OWNED
(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Securities (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option	1/27/98	1/26/07	Common Stock	5625	17.00	D	
Employee Stock Option	1/27/99	1/26/07	Common Stock	5625	17.00	D	
Employee Stock Option	1/27/00	1/26/07	Common Stock	5625	17.00	D	
Employee Stock Option	1/27/01	1/26/07	Common Stock	5625	17.00	D	
Employee Stock Option	7/15/98	7/14/07	Common Stock	3750	24.05	D	
Employee Stock Option	7/15/99	7/14/07	Common Stock	3750	24.05	D	
Employee Stock Option	7/15/00	7/14/07	Common Stock	3750	24.05	D	
Employee Stock Option	7/15/01	7/14/07	Common Stock	3750	24.05	D	
Employee Stock Option	7/16/99	7/15/08	Common Stock	2500	17.5313	D	
Employee Stock Option	7/16/00	7/15/08	Common Stock	2500	17.5313	D	
Employee Stock Option	7/16/01	7/15/08	Common Stock	2500	17.5313	D	
Employee Stock Option	7/16/02	7/15/08	Common Stock	2500	17.5313	D	
Employee Stock Option	8/31/00	8/30/09	Common Stock	500	15.875	D	
Employee Stock Option	8/31/01	8/30/09	Common Stock	500	15.875	D	
Employee Stock Option	8/31/02	8/30/09	Common Stock	500	15.875	D	
Employee Stock Option	8/31/03	8/30/09	Common Stock	500	15.875	D	
Employee Stock Option	10/25/01	10/24/10	Common Stock	5000	15.875	D	
Employee Stock Option	10/25/02	10/24/10	Common Stock	5000	15.875	D	
Employee Stock Option	10/25/03	10/24/10	Common Stock	5000	15.875	D	
Employee Stock Option	10/25/04	10/24/10	Common Stock	5000	15.875	D	

Explanation of Responses:

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Gregory A. Reid 10/30/00

Signature of Reporting Person(1) Date

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.