## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

(Mark One)

X

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2022

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission file number: 0-12255

# **Yellow Corporation**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

501 Commerce Street, Suite 1120, Nashville, Tennessee (Address of principal executive offices) 48-0948788 (I.R.S. Employer Identification No.) 37203 (Zip Code)

to

(913) 696-6100 (Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                      | Trading Symbol(s) | Name of each exchange on which registered |
|--|-------------------|---|
| Common Stock, \$0.01 par value per share | YELL              | The NASDAQ Stock Market LLC               |

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| Large accelerated filer |                           | Accelerated filer       | X |  |
|-------------------------|---------------------------|-------------------------|---|--|
| Non-accelerated filer   | Smaller reporting company | Emerging growth company |   |  |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🛛 No 🗵

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class                                    | Outstanding at July 29, 2022 |
|--|------------------------------|
| Common Stock, \$0.01 par value per share | 51,627,237 shares            |

## INDEX

| Item |  | Page |
|------|--|------|
|      | PART I – FINANCIAL INFORMATION   |      |
| 1    | Financial Statements   | 3    |
|      | Consolidated Balance Sheets – June 30, 2022 and December 31, 2021  | 3    |
|      | Statements of Consolidated Comprehensive Income (Loss) – Three and Six Months Ended June 30, 2022 and 2021 | 4    |
|      | Statements of Consolidated Cash Flows - Six Months Ended June 30, 2022 and 2021                            | 5    |
|      | Statements of Consolidated Shareholders' Deficit - Three and Six Months Ended June 30, 2022 and 2021       | 6    |
|      | Notes to Consolidated Financial Statements   | 7    |
| 2    | Management's Discussion and Analysis of Financial Condition and Results of Operations                      | 11   |
| 3    | Quantitative and Qualitative Disclosures About Market Risk   | 20   |
| 4    | Controls and Procedures  | 20   |
|      | PART II – OTHER INFORMATION  |      |
| 1    | Legal Proceedings  | 21   |
| 1A   | Risk Factors   | 21   |
| 2    | Not Applicable   |      |
| 3    | Not Applicable   |      |
| 4    | Not Applicable   |      |
| 5    | Not Applicable   |      |
| 6    | Exhibits   | 21   |
|      | <u>Signatures</u>  | 22   |

2

Item

## PART I-FINANCIAL INFORMATION

#### CONSOLIDATED BALANCE SHEETS Yellow Corporation and Subsidiaries

| (Amounts in millions except share and per share data)  |    | June 30, 2022<br>(Unaudited) | De | ecember 31, 2021 |
|--|----|------------------------------|----|------------------|
| Assets   |    |                              |    |                  |
| Current Assets:  |    |                              |    |                  |
| Cash and cash equivalents  | \$ | 266.8                        | \$ | 310.7            |
| Restricted amounts held in escrow  |    | 8.4                          |    | 4.1              |
| Accounts receivable, net   |    | 783.9                        |    | 663.7            |
| Prepaid expenses and other   |    | 88.7                         |    | 65.0             |
| Total current assets   |    | 1,147.8                      |    | 1,043.5          |
| Property and Equipment:  |    |                              |    |                  |
| Cost   |    | 3,111.0                      |    | 3,164.6          |
| Less – accumulated depreciation  |    | (1,968.4)                    |    | (2,032.3)        |
| Net property and equipment   |    | 1,142.6                      |    | 1,132.3          |
| Deferred income taxes, net   |    | 1.4                          |    | 1.4              |
| Pension  |    | 41.9                         |    | 40.5             |
| Operating lease right-of-use assets  |    | 147.7                        |    | 184.8            |
| Other assets   |    | 22.5                         |    | 23.1             |
| Total Assets   | \$ | 2,503.9                      | \$ | 2,425.6          |
| Liabilities and Shareholders' Deficit  |    |                              |    |                  |
| Current Liabilities:   |    |                              |    |                  |
| Accounts payable   | \$ | 239.6                        | \$ | 178.4            |
| Wages, vacations and employee benefits   | Ŷ  | 249.6                        | Ŷ  | 252.5            |
| Current operating lease liabilities  |    | 61.8                         |    | 76.5             |
| Claims and insurance accruals  |    | 151.0                        |    | 125.9            |
| Other accrued taxes  |    | 74.0                         |    | 72.8             |
| Other current and accrued liabilities  |    | 45.0                         |    | 45.7             |
| Current maturities of long-term debt   |    | 71.1                         |    | 72.3             |
| Total current liabilities  |    | 892.1                        |    | 824.1            |
| Other Liabilities:   |    |                              | -  |                  |
| Long-term debt, less current portion   |    | 1,483.6                      |    | 1,482.2          |
| Pension and postretirement   |    | 84.3                         |    | 88.2             |
| Operating lease liabilities  |    | 95.9                         |    | 118.9            |
| Claims and other liabilities   |    | 272.1                        |    | 275.7            |
| Commitments and contingencies  |    |                              |    |                  |
| Shareholders' Deficit:   |    |                              |    |                  |
| Cumulative preferred stock, \$1 par value per share - authorized 5,000,000 shares  |    | _                            |    | _                |
| Common stock, \$0.01 par value per share - authorized 95,000,000 shares, issued 51,431,000 and 50,955,000 shares, respectively |    | 0.5                          |    | 0.5              |
| Capital surplus  |    | 2,391.4                      |    | 2,388.3          |
| Accumulated deficit  |    | (2,442.5)                    |    | (2,475.0)        |
| Accumulated other comprehensive loss   |    | (180.8)                      |    | (184.6)          |
| Treasury stock, at cost  |    | (92.7)                       |    | (92.7)           |
| Total shareholders' deficit  |    | (324.1)                      |    | (363.5)          |
| Total Liabilities and Shareholders' Deficit  | \$ | 2,503.9                      | \$ | 2,425.6          |

The accompanying notes are an integral part of these statements.

## STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME (LOSS) Yellow Corporation and Subsidiaries For the Three and Six Months Ended June 30 (Unaudited)

|  |               | Three I        | Months   | Six Months |    |         |    |         |  |
|--|---------------|----------------|----------|------------|----|---------|----|---------|--|
| (Amounts in millions except per share data; shares in thousands) | <u>.</u>      | 2022           |          | 2021       |    | 2022    |    | 2021    |  |
| Operating Revenue  | \$            | 1,423.7        | \$       | 1,313.1    | \$ | 2,684.1 | \$ | 2,511.5 |  |
| Operating Expenses:  |               |                |          |            |    |         |    |         |  |
| Salaries, wages and employee benefits                            |               | 736.7          |          | 751.3      |    | 1,447.7 |    | 1,475.1 |  |
| Fuel, operating expenses and supplies                            |               | 287.3          |          | 217.0      |    | 530.9   |    | 420.5   |  |
| Purchased transportation   |               | 206.1          |          | 210.3      |    | 391.5   |    | 410.3   |  |
| Depreciation and amortization                                    |               | 35.5           |          | 35.0       |    | 71.2    |    | 68.3    |  |
| Other operating expenses   |               | 62.1           |          | 72.2       |    | 143.1   |    | 136.6   |  |
| (Gains) losses on property disposals, net                        |               | (3.2)          |          | 0.3        |    | (8.7)   |    | 1.3     |  |
| Total operating expenses   |               | 1,324.5        |          | 1,286.1    |    | 2,575.7 |    | 2,512.1 |  |
| Operating Income (Loss)  |               | 99.2           |          | 27.0       |    | 108.4   |    | (0.6)   |  |
| Nonoperating Expenses:   |               |                |          |            |    |         |    |         |  |
| Interest expense   |               | 38.0           |          | 37.7       |    | 75.7    |    | 73.6    |  |
| Non-union pension and postretirement benefits                    |               | (0.5)          |          | (1.1)      |    | (0.9)   |    | (2.4)   |  |
| Other, net   |               | (0.1)          |          | (0.3)      |    | 0.1     |    | (0.3)   |  |
| Nonoperating expenses, net                                       |               | 37.4           |          | 36.3       |    | 74.9    |    | 70.9    |  |
| Income (loss) before income taxes                                |               | 61.8           |          | (9.3)      |    | 33.5    |    | (71.5)  |  |
| Income tax expense   |               | 1.8            |          | 0.1        |    | 1.0     |    | 1.2     |  |
| Net income (loss)  |               | 60.0           |          | (9.4)      |    | 32.5    |    | (72.7)  |  |
| Other comprehensive income, net of tax                           |               | 1.5            |          | 3.3        |    | 3.8     |    | 6.9     |  |
| Comprehensive Income (Loss)                                      | \$            | 61.5           | \$       | (6.1)      | \$ | 36.3    | \$ | (65.8)  |  |
| r · · · · · · · · · · · · · · · · · · ·                          |               |                |          |            |    |         |    |         |  |
| Average Common Shares Outstanding - Basic                        |               | 51,342         |          | 50,751     |    | 51,217  |    | 50,555  |  |
| Average Common Shares Outstanding - Diluted                      |               | 52,135         |          | 50,751     |    | 52,183  |    | 50,555  |  |
|  |               |                |          |            |    |         |    |         |  |
| Income (Loss) Per Share - Basic                                  | \$            | 1.17           | \$       | (0.18)     | \$ | 0.64    | \$ | (1.44)  |  |
| Income (Loss) Per Share - Diluted                                | \$            | 1.15           | \$       | (0.18)     | \$ | 0.62    | \$ | (1.44)  |  |
| The accompanying notes   | are an integr | al nart of the | se state | ements     |    |         |    | . ,     |  |

The accompanying notes are an integral part of these statements.

## STATEMENTS OF CONSOLIDATED CASH FLOWS Yellow Corporation and Subsidiaries For the Six Months Ended June 30 (Unaudited)

| (in millions)  |          | 2022     |    | 2021     |
|--|----------|----------|----|----------|
| Operating Activities:  |          |          |    |          |
| Net income (loss)  | \$       | 32.5     | \$ | (72.7    |
| Adjustments to reconcile net income (loss) to cash flows from operating activities:        |          |          |    |          |
| Depreciation and amortization  |          | 71.2     |    | 68.3     |
| Lease amortization and accretion expense   |          | 52.8     |    | 71.1     |
| Lease payments   |          | (53.4)   |    | (74.6    |
| Paid-in-kind interest  |          | 4.7      |    | 4.6      |
| Debt-related amortization  |          | 11.7     |    | 11.5     |
| Equity-based compensation and employee benefits expense                                    |          | 7.4      |    | 8.6      |
| Non-union pension settlement charges   |          |          |    | 0.3      |
| (Gains) losses on property disposals, net  |          | (8.7)    |    | 1.3      |
| Deferred income taxes, net   |          | _        |    | (1.0     |
| Other non-cash items, net  |          | (0.2)    |    | 0.8      |
| Changes in assets and liabilities, net:  |          |          |    |          |
| Accounts receivable  |          | (120.5)  |    | (128.5   |
| Accounts payable   |          | 44.9     |    | 44.0     |
| Other operating assets   |          | 13.6     |    | 1.2      |
| Other operating liabilities  |          | (19.4)   |    | 52.4     |
| Net cash provided by (used in) operating activities  |          | 36.6     |    | (12.7    |
| Investing Activities:  |          |          |    | · ·      |
| Acquisition of property and equipment  |          | (72.6)   |    | (346.2   |
| Proceeds from disposal of property and equipment   |          | 9.4      |    | 0.6      |
| Net cash provided by (used in) investing activities  |          | (63.2)   |    | (345.6   |
| Financing Activities:  |          |          |    | <b>`</b> |
| Issuance of long-term debt, net  |          |          |    | 306.3    |
| Repayment of long-term debt  |          | (12.4)   |    | (1.1     |
| Debt issuance costs  |          | <u> </u> |    | (0.2     |
| Payments for tax withheld on equity-based compensation                                     |          | (0.6)    |    | (0.4     |
| Net cash provided by (used in) financing activities  |          | (13.0)   |    | 304.6    |
| Net Increase (Decrease) In Cash and Cash Equivalents and Restricted Amounts Held in Escrow |          | (39.6)   |    | (53.7    |
| Cash and Cash Equivalents and Restricted Amounts Held in Escrow, Beginning of Period       |          | 314.8    |    | 478.0    |
|  | \$       | 275.2    | \$ | 424.3    |
| Cash and Cash Equivalents and Restricted Amounts Held in Escrow, End of Period             | <u>.</u> | 2/5.2    | Ψ  |          |
| Supplemental Cash Flow Information:  |          |          |    |          |
| Interest paid  | \$       | (71.0)   | \$ | (56.1    |

The accompanying notes are an integral part of these statements.

## STATEMENTS OF CONSOLIDATED SHAREHOLDERS' DEFICIT Yellow Corporation and Subsidiaries For the Three and Six Months ended June 30 (Unaudited)

| (in millions)                        | I  | Preferred<br>Stock | ommon<br>Stock | Capital<br>Surplus | A  | ccumulated<br>Deficit |      | cumulated Other<br>Comprehensive<br>Loss | Treasury<br>Stock, A<br>Cost |        | fotal Shareholders'<br>Deficit |
|--------------------------------------|----|--------------------|----------------|--------------------|----|-----------------------|------|--|------------------------------|--------|--------------------------------|
| Balances at December 31, 2021        | \$ | _                  | \$<br>0.5      | \$<br>2,388.3      | \$ | (2,475.0)             | )\$  | (184.6)                                  | \$ (92                       | .7) §  | 5 (363.5)                      |
| Equity-based compensation            |    | _                  | —              | 1.8                |    |                       |      | —  | -                            |        | 1.8                            |
| Net loss                             |    | _                  | —              | _                  |    | (27.5)                | )    |  | -                            |        | (27.5)                         |
| Pension, net of tax:                 |    |                    |                |                    |    |                       |      |  |                              |        |                                |
| Amortization of prior net losses     |    | _                  | —              | _                  |    |                       |      | 2.2                                      | -                            |        | 2.2                            |
| Amortization of prior service credit |    | _                  | —              | _                  |    |                       |      | (0.1)                                    | -                            |        | (0.1)                          |
| Foreign currency translation         |    |                    | —              |                    |    |                       |      | 0.2                                      | -                            | _      | 0.2                            |
| Balances at March 31, 2022           | \$ | _                  | \$<br>0.5      | \$<br>2,390.1      | \$ | (2,502.5)             | ) \$ | (182.3)                                  | \$ (92                       | .7) \$ | 5 (386.9)                      |
| Equity-based compensation            |    | _                  | _              | 1.3                | -  | _                     |      | _  | -                            | _      | 1.3                            |
| Net income                           |    | —                  | —              |                    |    | 60.0                  |      | —  | -                            | _      | 60.0                           |
| Pension, net of tax:                 |    |                    |                |                    |    |                       |      |  |                              |        |                                |
| Amortization of prior net losses     |    | —                  | —              |                    |    |                       |      | 2.2                                      | -                            | _      | 2.2                            |
| Amortization of prior service credit |    | —                  | —              | —                  |    |                       |      | (0.1)                                    | -                            | _      | (0.1)                          |
| Foreign currency translation         |    | _                  | <br>_          | <br>               |    | _                     |      | (0.6)                                    | -                            |        | (0.6)                          |
| Balances at June 30, 2022            | \$ |                    | \$<br>0.5      | \$<br>2,391.4      | \$ | (2,442.5)             | ) \$ | (180.8)                                  | \$ (92                       | .7) \$ | 6 (324.1)                      |

| (in millions)                        | Preferred<br>Stock | Common<br>Stock | Capital<br>Surplus | Accumulated<br>Deficit | Accumulated Other<br>Comprehensive<br>Loss | Treasury<br>Stock, At<br>Cost | Total Shareholders'<br>Deficit |
|--------------------------------------|--------------------|-----------------|--------------------|------------------------|--|-------------------------------|--------------------------------|
| Balances at December 31, 2020        | \$ —               | \$ 0.5          | \$ 2,383.6         | \$ (2,365.9)           | \$ (148.8)                                 | \$ (92.7)                     | \$ (223.3)                     |
| Equity-based compensation            |                    | —               | 1.8                |                        | —  |                               | 1.8                            |
| Net loss                             |                    | —               |                    | (63.3)                 | —  |                               | (63.3)                         |
| Pension, net of tax:                 |                    |                 |                    |                        |  |                               |                                |
| Amortization of prior net losses     |                    | —               |                    |                        | 3.0  |                               | 3.0                            |
| Amortization of prior service credit |                    | —               |                    |                        | (0.1)                                      |                               | (0.1)                          |
| Foreign currency translation         |                    | —               |                    |                        | 0.7  |                               | 0.7                            |
| Balances at March 31, 2021           | \$ —               | \$ 0.5          | \$ 2,385.4         | \$ (2,429.2)           | \$ (145.2)                                 | \$ (92.7)                     | \$ (281.2)                     |
| Equity-based compensation            |                    |                 | 0.9                |                        |  |                               | 0.9                            |
| Net loss                             |                    | —               |                    | (9.4)                  | —  |                               | (9.4)                          |
| Pension, net of tax:                 |                    |                 |                    |                        |  |                               |                                |
| Amortization of prior net losses     |                    | —               |                    |                        | 3.0  |                               | 3.0                            |
| Amortization of prior service credit |                    | —               |                    |                        | (0.1)                                      |                               | (0.1)                          |
| Settlement adjustment                |                    | —               |                    |                        | 0.3  |                               | 0.3                            |
| Foreign currency translation         |                    |                 |                    |                        | 0.1  |                               | 0.1                            |
| Balances at June 30, 2021            | \$                 | \$ 0.5          | \$ 2,386.3         | \$ (2,438.6)           | <u>\$ (141.9</u> )                         | \$ (92.7)                     | \$ (286.4)                     |

The accompanying notes are an integral part of these statements.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS Yellow Corporation and Subsidiaries (Unaudited)

#### 1. Description of Business

Yellow Corporation (also referred to as "Yellow," the "Company," "we," "us" or "our") is a holding company that, through its operating subsidiaries, offers its customers a wide range of transportation services. We have one of the largest, most comprehensive less-than-truckload ("LTL") networks in North America with local, regional, national and international capabilities. Through our team of experienced service professionals, we offer expertise in LTL shipments and flexible supply chain solutions, ensuring customers can ship industrial, commercial and retail goods with confidence.

Yellow provides for the movement of industrial, commercial and retail goods through our LTL subsidiaries including USF Holland LLC ("Holland"), New Penn Motor Express LLC ("New Penn"), USF Reddaway Inc. ("Reddaway"), YRC Inc. and YRC Freight Canada Company (both doing business as, and herein referred to as, "YRC Freight"). Our LTL companies provide regional, national and international services through a consolidated network of facilities located primarily across the United States and Canada. We also offer services through Yellow Logistics, Inc. ("Yellow Logistics"), our customer-specific logistics solutions provider, specializing in truckload, residential, and warehouse solutions.

The Company's labor force is subject to collective bargaining agreements, which predominantly expire on March 31, 2024.

#### 2. Basis of Presentation

The accompanying unaudited consolidated financial statements include the accounts of Yellow and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. We report on a calendar year basis.

All normal recurring adjustments necessary for a fair presentation of the consolidated financial statements for the interim periods included herein have been made. These unaudited interim consolidated financial statements of the Company have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information, the instructions to Quarterly Report on Form 10-Q and the applicable rules and regulations. Certain information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted from these statements. The accompanying consolidated financial statements should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2021 ("the 2021 Form 10-K"). Operating results for the three and six months ended June 30, 2022 are not necessarily indicative of the results of operations that may be expected for the year ended December 31, 2022 or other reporting periods.

#### Use of Estimates

Management makes estimates and assumptions when preparing the financial statements in conformity with U.S. generally accepted accounting principles which affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### **Disaggregation of Revenue**

The Company's revenue is summarized below with LTL shipments defined as shipments less than 10,000 pounds that move in our network:

|                              | Three         | Month | s       | Six Months    |    |         |  |  |  |
|------------------------------|---------------|-------|---------|---------------|----|---------|--|--|--|
| (in millions)                | <br>2022      |       | 2021    | <br>2022      |    | 2021    |  |  |  |
| LTL revenue                  | \$<br>1,282.8 | \$    | 1,182.8 | \$<br>2,412.4 | \$ | 2,266.3 |  |  |  |
| Other revenue <sup>(a)</sup> | 140.9         |       | 130.3   | 271.7         |    | 245.2   |  |  |  |
| Total revenue                | \$<br>1,423.7 | \$    | 1,313.1 | \$<br>2,684.1 | \$ | 2,511.5 |  |  |  |

(a) Other revenue is primarily comprised of truckload shipments by the LTL operating companies.

#### Accounting Standards

While there are recently issued accounting standards that are applicable to the Company, none of these standards are expected to have a material impact on our consolidated financial statements and accompanying notes.

### 3. Debt and Financing

Our outstanding debt as of June 30, 2022, consisted of the following:

|   |    |         |              | Commitment   | Debt<br>Issuance |    |            |     | Effective<br>Interest |
|---|----|---------|--------------|--------------|------------------|----|------------|-----|-----------------------|
| (in millions)                                     | Pa | r Value | Discount     | Fee          | Costs            | E  | Book Value | (b) | Rate                  |
| UST Loan Tranche A <sup>(a)</sup>                 | \$ | 317.7   | \$<br>_      | \$<br>(10.6) | \$<br>(2.8)      | \$ | 304.3      | (b) | 6.4 %                 |
| UST Loan Tranche B                                |    | 400.0   | —            | (14.1)       | (3.7)            |    | 382.2      | (c) | 6.5 %                 |
| Term Loan <sup>(a)</sup>                          |    | 602.9   | (11.8)       | —            | (5.3)            |    | 585.8      | (c) | 9.5 %                 |
| ABL Facility                                      |    |         | _            | —            | _                |    | —          |     |                       |
| Secured Second A&R CDA                            |    | 23.5    | _            | _            | _                |    | 23.5       |     | 7.9 %                 |
| Unsecured Second A&R CDA                          |    | 42.5    | _            | —            | _                |    | 42.5       | (d) | 7.9%                  |
| Lease financing obligations                       |    | 216.5   | _            | —            | (0.1)            |    | 216.4      | (u) | 17.6 %                |
| Total debt  | \$ | 1,603.1 | \$<br>(11.8) | \$<br>(24.7) | \$<br>(11.9)     | \$ | 1,554.7    |     |                       |
| Current maturities of Second A&R CDA              |    | (66.0)  | _            | _            | _                |    | (66.0)     |     |                       |
| Current maturities of lease financing obligations |    | (5.1)   |              | —            | _                |    | (5.1)      |     |                       |
| Long-term debt                                    | \$ | 1,532.0 | \$<br>(11.8) | \$<br>(24.7) | \$<br>(11.9)     | \$ | 1,483.6    |     |                       |

**D** I .

-

(a) The Par Value and the Book Value both reflect the accumulated cash funds that have been drawn, plus the accumulated paid-in-kind interest.

(b) Variable interest rate based on the Eurodollar rate, which is currently determined by the 1, 2, 3 or 6-month USD LIBOR, with a floor of 1.0%, plus a fixed margin of 3.5%.

(c) Variable interest rate based on the Eurodollar rate, which is currently determined by the 1, 3 or 6-month USD LIBOR, with a floor of 1.0%, plus a fixed margin of 7.5%.

(d) Interest rate for lease financing obligations is derived from the difference between total rent payment and calculated principal amortization over the life of lease agreements.

#### **Maturities**

The principal maturities over the next five years and thereafter of total debt as of June 30, 2022 are as follows:

| (in millions)            | Principal I | Maturity Amount |
|--------------------------|-------------|-----------------|
| 2022 - remaining portion | \$          | 68.3            |
| 2023                     |             | 5.8             |
| 2024                     |             | 1,324.8         |
| 2025                     |             | 3.7             |
| 2026                     |             | 0.6             |
| Thereafter               |             | 199.9           |
| Total                    | \$          | 1,603.1         |

#### Fair Value Measurement

The book value and estimated fair values of our long-term debt, including current maturities, are summarized as follows:

|                             |                 | June 3  | 0, 202     | 2       |            | 21         |    |            |  |   |           |
|-----------------------------|-----------------|---------|------------|---------|------------|------------|----|------------|--|---|-----------|
| (in millions)               | Book Value Fair |         | Book Value |         | Fair Value | Book Value |    | Book Value |  | F | air Value |
| UST Loans                   | \$              | 686.5   | \$         | 668.4   | \$         | 673.3      | \$ | 636.5      |  |   |           |
| Term Loan                   |                 | 585.8   |            | 602.9   |            | 590.9      |    | 612.9      |  |   |           |
| Second A&R CDA              |                 | 66.0    |            | 66.0    |            | 66.5       |    | 66.6       |  |   |           |
| Lease financing obligations |                 | 216.4   |            | 208.1   |            | 223.8      |    | 223.7      |  |   |           |
| Total debt                  | \$              | 1,554.7 | \$         | 1,545.4 | \$         | 1,554.5    | \$ | 1,539.7    |  |   |           |

The fair values of the Term Loan and Second A&R CDA are estimated based on observable prices (level two inputs for fair value measurements). The fair value of the UST Loans is estimated using certain inputs that are unobservable (level three input for fair value measurement), which are based on the discounted amount of future cash flows using our current estimated incremental rate of borrowing for similar liabilities or assets. The lease financing obligations are unique to the Company, and the fair value is estimated using a publicly traded secured loan with similar characteristics (level three input for fair value measurement).



#### 4. Leases

| Leases (in millions)                   | June 30 | , 2022 | December 31, 2021 |       |  |
|--|---------|--------|-------------------|-------|--|
| Assets                                 |         |        |                   |       |  |
| Operating lease right-of-use assets    | \$      | 147.7  | \$                | 184.8 |  |
| Liabilities                            |         |        |                   |       |  |
| Current operating lease liabilities    | \$      | 61.8   | \$                | 76.5  |  |
| Noncurrent operating lease liabilities |         | 95.9   |                   | 118.9 |  |
| Total lease liabilities                | \$      | 157.7  | \$                | 195.4 |  |

|                                     | Three Months |      |    |      |    |      |      |      |
|-------------------------------------|--------------|------|----|------|----|------|------|------|
| Lease Cost (in millions)            | 2022         |      |    | 2021 |    | 2022 | 2021 |      |
| Operating lease cost <sup>(a)</sup> | \$           | 25.6 | \$ | 34.2 | \$ | 52.8 | \$   | 71.1 |
| Short-term cost <sup>(b)</sup>      |              | 7.3  |    | 9.5  |    | 12.3 |      | 19.1 |
| Variable lease cost <sup>(b)</sup>  |              | 1.9  |    | 2.6  |    | 6.6  |      | 5.1  |
| Total lease cost                    | \$           | 34.8 | \$ | 46.3 | \$ | 71.7 | \$   | 95.3 |

(a) Operating lease cost represents non-cash amortization of ROU assets and accretion of the discounted lease liabilities and is segregated on the statements of consolidated cash flows.
 (b) These operating expenses are classified and recorded primarily within purchased transportation.

The maturities over the next five years and thereafter of lease liabilities as of June 30, 2022 are as follows:

| Remaining Maturities of Lease Liabilities (in millions) | <b>Operating Leases</b> |  |  |  |  |
|---|-------------------------|--|--|--|--|
| 2022 - remaining portion                                | \$<br>47.4              |  |  |  |  |
| 2023  | 59.9                    |  |  |  |  |
| 2024  | 29.4                    |  |  |  |  |
| 2025  | 16.8                    |  |  |  |  |
| 2026  | 12.9                    |  |  |  |  |
| After 2026  | 42.2                    |  |  |  |  |
| Total lease payments                                    | \$<br>208.6             |  |  |  |  |
| Less: Imputed interest                                  | 50.9                    |  |  |  |  |
| Present value of lease liabilities                      | \$<br>157.7             |  |  |  |  |
|   |                         |  |  |  |  |

| Lease Term and Discount Rate                                     | 2022   | 2021    |
|--|--------|---------|
| Weighted-average remaining lease term - operating leases (years) | 4.2    | 3.2     |
| Weighted-average discount rate - operating leases                | 11.3 9 | % 11.9% |

|  | <br>Three Mont | hs        |    | Six Mo | onths   |
|--|----------------|-----------|----|--------|---------|
| Other Information (in millions)  | 2022           | 2021 2022 |    |        | 2021    |
| Cash paid for amounts included in the measurement of lease liabilities |                |           |    |        |         |
| Operating cash flows from operating leases                             | \$<br>24.7 \$  | 37.3      | \$ | 53.2   | \$ 74.5 |
| Leased assets obtained in exchange for new operating lease liabilities | \$<br>3.3 \$   | 0.3       | \$ | 4.2    | \$ 0.9  |

## 5. Employee Benefits

#### **Non-Union Pension Plans**

The following table presents the primary components of net periodic pension expense (benefit) for our Company-sponsored pension plans:

|  | <br>Three M | Ionth | s      | Six Months |        |    |        |  |
|--|-------------|-------|--------|------------|--------|----|--------|--|
| (in millions)                                | 2022        |       | 2021   |            | 2022   |    | 2021   |  |
| Interest cost                                | \$<br>5.9   | \$    | 7.7    | \$         | 11.8   | \$ | 15.3   |  |
| Expected return on plan assets               | (8.5)       |       | (12.0) |            | (17.0) |    | (24.0) |  |
| Amortization of prior net losses             | 2.2         |       | 3.0    |            | 4.4    |    | 6.1    |  |
| Amortization of prior net service credit     | (0.1)       |       | (0.1)  |            | (0.2)  |    | (0.2)  |  |
| Settlement adjustment                        |             |       | 0.3    |            | —      |    | 0.3    |  |
| Total net periodic pension expense (benefit) | \$<br>(0.5) | \$    | (1.1)  | \$         | (1.0)  | \$ | (2.5)  |  |

#### 6. Earnings (Loss) Per Share

We calculate basic earnings (loss) per share by dividing our net income (loss) available to common shareholders by our basic weighted-average shares outstanding. The calculation for diluted earnings (loss) per share adjusts the weighted average shares outstanding for our dilutive unvested shares and stock units using the treasury stock method. Our calculations for basic and dilutive earnings (loss) per share for three and six months ended June 30, 2022 and 2021 are as follows:

|   |         | Three  | Months | 6      | Six Months |        |    |        |
|---|---------|--------|--------|--------|------------|--------|----|--------|
| (dollars in millions, except per share data; shares and stock units in thousands) |         | 2022   |        | 2021   | 2022       |        |    | 2021   |
| Basic and dilutive net income (loss) available to common shareholders             | \$ 60.0 |        | \$     | (9.4)  | \$         | 32.5   | \$ | (72.7) |
|   |         |        |        |        |            |        |    |        |
| Basic weighted average shares outstanding   |         | 51,342 |        | 50,751 |            | 51,217 |    | 50,555 |
| Effect of dilutive securities:  |         |        |        |        |            |        |    |        |
| Unvested shares and stock units <sup>(a)</sup>                                    |         | 793    |        |        |            | 966    |    |        |
| Dilutive weighted average shares outstanding                                      | \$      | 52,135 | \$     | 50,751 | \$         | 52,183 | \$ | 50,555 |
| Basic earnings (loss) per share <sup>(b)</sup>                                    | \$      | 1.17   | \$     | (0.18) | \$         | 0.64   | \$ | (1.44) |
| Diluted earnings (loss) per share <sup>(b)</sup>                                  | \$      | 1.15   | \$     | (0.18) | \$         | 0.62   | \$ | (1.44) |

(a) Includes unvested shares of Common Stock, unvested stock units and vested stock units for which the underlying Common Stock has not been distributed.

(b) Earnings (loss) per share is based on unrounded figures and not the rounded figures presented.

Given our net losses incurred during the three and six months ended June 30, 2021, we do not report dilutive securities for these periods. At June 30, 2022 and 2021, our anti-dilutive unvested shares, options, and stock units were approximately 635,000 and 133,000, respectively.

#### 7. Commitments, Contingencies and Uncertainties

#### Shareholder Derivative Complaint

In February 2021, two putative shareholders filed an action derivatively and on behalf of the Company naming Douglas A. Carty, Raymond J. Bromark, William R. Davidson, Matthew A. Doheny, Robert L. Friedman, James E. Hoffman, Michael J. Kneeland, Patricia M. Nazemetz, James F. Winestock, Jamie G. Pierson, Darren D. Hawkins, James L. Welch and Stephanie D. Fisher individually as defendants and the Company as the nominal defendant. The case, captioned Bhandari, et al. v. Carty, et al., Case No. 2021-0090-SG, was filed in the Court of Chancery in the State of Delaware. The complaint alleged that the Company was exposed to harm by the individual defendants' purported conduct concerning its freight-billing practices as alleged in the Department of Defense complaint and a settled class action securities complaint. The complaint asserts that the individual defendants breached their fiduciary duties and were unjustly enriched as a result of their purported conduct. Claims similar to those raised in Bhandari had been raised in two shareholder derivative cases that were previously disclosed by the Company and have been dismissed. The defendants moved to dismiss the action on April 19, 2021. On July 16, 2021, the putative shareholders moved for entry of an order dismissing the Bhandari action without prejudice. On July 19, 2021, the Court entered an order dismissing the action without prejudice.

#### **Other Legal Matters**

We are involved in litigation or proceedings that arise in ordinary business activities. When possible, we insure against these risks to the extent we deem prudent, but no assurance can be given that the nature or amount of such insurance will be sufficient to fully indemnify us against liabilities arising out of pending and future legal proceedings. Many of these insurance policies contain self-insured retentions in amounts we deem prudent. Based on our current assessment of information available as of the date of these consolidated financial statements, we believe that our consolidated financial statements include adequate provisions for estimated costs and losses that may be incurred within the litigation and proceedings to which we are a party.

#### **Cautionary Note Regarding Forward-Looking Statements**

Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with the Consolidated Financial Statements included elsewhere in this report. This report includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended ("Exchange Act"). Forward-looking statements include those preceded by, followed by or characterized by words such as "will," "expect," "intend," "anticipate," "believe," "could," "should," "may," "project," "forecast," "propose," "plan," "designed," "estimate," "enable" and similar expressions which speak only as of the date the statement was made. Forward-looking statements are inherently uncertain, are based upon current beliefs, assumptions and expectations of Company management and current market conditions, and are subject to significant business, economic, competitive, regulatory and other risks, uncertainties and contingencies, known and unknown, many of which are beyond our control. Readers are cautioned not to place undue reliance on any forward-looking statements. Our future financial condition and results could differ materially from those predicted in such forward-looking statements because of a number of business, financial and liquidity, and common stock related factors, including (without limitation):

- our ability to attract and retain qualified drivers and increasing costs of driver compensation;
- the impact of compliance with Executive Order 14042 and any Federal Occupational Safety and Health Administration requirements, each as applicable, regarding mandatory COVID-19 vaccinations and testing of non-vaccinated employees, respectively;
- the risk of labor disruptions or stoppages if our relationship with our employees and unions were to deteriorate;
- general economic factors, including (without limitation) impacts of COVID-19 and customer demand in the retail and manufacturing sectors;
- the widespread outbreak of an illness or any other communicable disease, including the effects of pandemics comparable to COVID-19, or any other public health crisis, as well as regulatory measures implemented in response to such events;
- interruptions to our computer and information technology systems and sophisticated cyber-attacks;
- business risks and increasing costs associated with the transportation industry, including increasing equipment, operational and technology costs, disruption from natural disasters, and impediments to our operations and business resulting from anti-terrorism measures;
- competition and competitive pressure on pricing;
- changes in pension expense and funding obligations, subject to interest rate volatility;
- increasing costs relating to our self-insurance claims expenses;
- our ability to comply and the cost of compliance with, or liability resulting from violation of, federal, state, local and foreign laws and regulations, including (without limitation) labor laws and laws and regulations regarding the environment and climate change initiatives;
- the impact of claims and litigation expense to which we are or may become exposed;
- that we may not realize the expected benefits and costs savings from our performance and operational improvement initiatives;
- a significant privacy breach or IT system disruption;
- our dependence on key employees;
- our ability to finance the maintenance, acquisition and replacement of revenue equipment and other necessary capital expenditures;
- seasonality and the impact of weather;
- shortages of fuel and changes in the cost of fuel or the index upon which we base our fuel surcharge and the effectiveness of our fuel surcharge program in protecting us against fuel price volatility;
- damage to our corporate reputation may cause our business to suffer;
- risks of operating in foreign countries;
- our failure to comply with the covenants in the documents governing our existing and future indebtedness;
- our ability to generate sufficient liquidity to satisfy our indebtedness and cash interest payment obligations, lease obligations and pension funding obligations;

- fluctuations in the price of our common stock;
- dilution from future issuances of our common stock;
- we are not permitted to pay dividends on our common stock in the foreseeable future;
- that we have the ability to issue preferred stock that may adversely affect the rights of holders of our common stock; and
- other risks and contingencies, including (without limitation) the risk factors that are included in our reports filed with the SEC, including those
  described under "Risk Factors" in our annual report on Form 10-K and quarterly reports on Form 10-Q, including this quarterly report.

#### Overview

MD&A includes the following sections:

Our Business: a brief description of our business and a discussion of how we assess our operating results.

**Consolidated Results of Operations:** an analysis of our consolidated results of operations for the three and six months ended June 30, 2022 and 2021.

**Certain Non-GAAP Financial Measures:** presentation and an analysis of selected non-GAAP financial measures for the three and six months ended June 30, 2022 and 2021 and trailing-twelve-months ended June 30, 2022 and 2021.

**Financial Condition, Liquidity and Capital Resources:** a discussion of our major sources and uses of cash and an analysis of our cash flows and, if applicable, material changes in our contractual obligations and commercial commitments.

The "second quarter" and "first half" of the years discussed below refer to the three and six months ended June 30, respectively.

#### **Our Business**

Yellow Corporation is a holding company that, through its operating subsidiaries, offers our customers a wide range of transportation services. The Company has one of the largest, most comprehensive LTL networks in North America with local, regional, national and international capabilities. Through its team of experienced service professionals, the Company offers industry-leading expertise in LTL shipments and flexible supply chain solutions, ensuring customers can ship industrial, commercial and retail goods with confidence.

We measure the performance of our business using several metrics, but rely primarily upon (without limitation) operating revenue, operating income (loss), and operating ratio. We also use certain non-GAAP financial measures as secondary measures to assess our operating performance.

- **Operating Revenue:** Our operating revenue has two primary components: volume (commonly evaluated using tonnage, tonnage per day, number of shipments, shipments per day or weight per shipment) and yield or price (commonly evaluated using picked up revenue, revenue per hundredweight or revenue per shipment). Yield includes fuel surcharge revenue, which is common in the trucking industry and represents an amount charged to customers that adjusts with changing fuel prices. We base our fuel surcharges on the U.S. Department of Energy fuel index and adjust them weekly. Rapid material changes in the index or our cost of fuel can positively or negatively impact our revenue and operating income as a result of changes in our fuel surcharge. We believe that fuel surcharge is an accepted and important component of the overall pricing of our services to our customers. Without an industry accepted fuel surcharge program, our base pricing for our transportation services would require changes. We believe the distinction between base rates and fuel surcharge has diminished over time, and it is impractical to clearly separate all the different factors that influence the price that our customers are willing to pay. In general, under our present fuel surcharge program, we believe rising fuel costs are beneficial to us and falling fuel costs are detrimental to us in the short term, the effects of which are mitigated over time.
- Operating Income (Loss): Operating income (loss) is operating revenue less operating expenses.
- **Operating Ratio:** Operating ratio is a common operating performance measure used in the trucking industry. It is calculated as (i) 100 percent (ii) minus the result of dividing operating income by operating revenue or (iii) plus the result of dividing operating loss by operating revenue, and is expressed as a percentage.

#### Non-GAAP Financial Measures: We use EBITDA and Adjusted EBITDA, which are non-GAAP financial measures, to assess the following:

- o *EBITDA*: a non-GAAP measure that reflects our earnings before interest, taxes, depreciation, and amortization expense. EBITDA is used for internal management purposes as a financial measure that reflects our core operating performance.
- o Adjusted EBITDA: a non-GAAP measure that reflects EBITDA, and further adjusts for letter of credit fees, equity-based compensation expense, net gains or losses on property disposals, restructuring charges, transaction costs related to issuances of debt, non-recurring consulting fees, non-cash impairment charges and the gains or losses from permitted dispositions, discontinued operations, and certain non-cash expenses, charges and losses (provided that if any of such non-cash expenses, charges or losses represents an accrual or reserve for potential cash items in any future period, the cash payment in respect thereof in such future period will be subtracted from Consolidated EBITDA in such future period to the extent paid). All references to "Adjusted EBITDA" throughout this section and the rest of this report refer to "Adjusted EBITDA" calculated under our UST Credit Agreements and the Term Loan Agreement (collectively, the "TL Agreements") (defined therein as "Consolidated EBITDA") unless otherwise specified. Consolidated EBITDA is also a defined term in our ABL Facility and the definition there aligns with the prior definition of Consolidated EBITDA under the Prior Term Loan Agreement. Adjusted EBITDA is used for internal management purposes as a financial measure that reflects our core operating performance, to measure compliance with financial covenants in our TL Agreements and to determine certain management and employee bonus compensation.

We believe our presentation of EBITDA and Adjusted EBITDA is useful to investors and other users as these measures represent key supplemental information our management uses to compare and evaluate our core underlying business results, particularly in light of our leverage position and the capital-intensive nature of our business. Further, EBITDA is a measure that is commonly used by other companies in our industry and provides a comparison for investors to evaluate the performance of the companies in the industry. Additionally, Adjusted EBITDA helps investors to understand how the company is tracking against our financial covenant in our TL Agreements as this measure is calculated as defined in our TL Agreements and serves as a driving component of our key financial covenants.

Our non-GAAP financial measures have the following limitations:

- o EBITDA does not reflect the interest expense or the cash requirements necessary to service interest or fund principal payments on our outstanding debt;
- Adjusted EBITDA does not reflect the interest expense or the cash requirements necessary to service interest or fund principal payments on our outstanding debt, letter of credit fees, restructuring charges, transaction costs related to the issuance of debt, non-cash expenses, charges or losses, or nonrecurring consulting fees, among other items;
- o Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will generally need to be replaced in the future and EBITDA and Adjusted EBITDA do not reflect any cash requirements for such replacements;
- o Equity-based compensation is an element of our long-term incentive compensation package, although Adjusted EBITDA excludes employee equity-based compensation expense when presenting our ongoing operating performance for a particular period; and
- o Other companies in our industry may calculate Adjusted EBITDA differently than we do, potentially limiting its usefulness as a comparative measure.

Because of these limitations, our non-GAAP measures should not be considered a substitute for performance measures calculated in accordance with GAAP. We compensate for these limitations by relying primarily on our GAAP results and use our non-GAAP measures as secondary measures.

## **Consolidated Results of Operations**

The table below provides summary consolidated financial information for the second quarter of 2022 and 2021:

|   |    |         | First Half |         |       |    |         |       |    |         |       |                      |              |
|---|----|---------|------------|---------|-------|----|---------|-------|----|---------|-------|----------------------|--------------|
|   |    | 2022    |            | 2021    |       |    | 2022    |       |    | 2021    |       | Percentage Ch<br>202 |              |
| (in millions)                             |    | \$      | %          | \$      | %     |    | \$      | %     |    | \$      | %     | Second<br>Quarter %  | First Half % |
| Operating Revenue                         | \$ | 1,423.7 | 100.0 \$   | 1,313.1 | 100.0 | \$ | 2,684.1 | 100.0 | \$ | 2,511.5 | 100.0 | 8.4                  | 6.9          |
| Operating Expenses:                       |    |         |            |         |       |    |         |       |    |         |       |                      |              |
| Salaries, wages and employee benefits     |    | 736.7   | 51.7       | 751.3   | 57.2  |    | 1,447.7 | 53.9  |    | 1,475.1 | 58.7  | (1.9)                | (1.9)        |
| Fuel, operating expenses and<br>supplies  |    | 287.3   | 20.2       | 217.0   | 16.5  |    | 530.9   | 19.8  |    | 420.5   | 16.7  | 32.4                 | 26.3         |
| Purchased transportation                  |    | 206.1   | 14.5       | 210.3   | 16.0  |    | 391.5   | 14.6  |    | 410.3   | 16.3  | (2.0)                | (4.6)        |
| Depreciation and amortization             |    | 35.5    | 2.5        | 35.0    | 2.7   |    | 71.2    | 2.7   |    | 68.3    | 2.7   | 1.4                  | 4.2          |
| Other operating expenses                  |    | 62.1    | 4.4        | 72.2    | 5.5   |    | 143.1   | 5.3   |    | 136.6   | 5.4   | (14.0)               | 4.8          |
| (Gains) losses on property disposals, net |    | (3.2)   | (0.2)      | 0.3     | 0.0   |    | (8.7)   | (0.3) |    | 1.3     | 0.1   | NM*                  | NM*          |
| Total operating expenses                  | -  | 1,324.5 | 93.0       | 1,286.1 | 97.9  |    | 2,575.7 | 96.0  |    | 2,512.1 | 100.0 | 3.0                  | 2.5          |
| Operating Income (Loss)                   |    | 99.2    | 7.0        | 27.0    | 2.1   |    | 108.4   | 4.0   |    | (0.6)   | (0.0) | 267.4                | NM*          |
| Nonoperating Expenses:                    |    |         |            |         |       |    |         |       |    |         |       |                      |              |
| Nonoperating expenses, net                |    | 37.4    | 2.6        | 36.3    | 2.8   |    | 74.9    | 2.8   |    | 70.9    | 2.8   | 3.0                  | 5.6          |
| Income (loss) before income taxes         |    | 61.8    | 4.3        | (9.3)   | (0.7) | -  | 33.5    | 1.2   |    | (71.5)  | (2.8) | NM*                  | (146.9)      |
| Income tax expense                        |    | 1.8     | 0.1        | 0.1     | 0.0   |    | 1.0     | 0.0   |    | 1.2     | 0.0   | NM*                  | NM*          |
| Net income (loss)                         | \$ | 60.0    | 4.2 \$     | (9.4)   | (0.7) | \$ | 32.5    | 1.2   | \$ | (72.7)  | (2.9) | NM*                  | (144.7)      |

\*Not meaningful

#### Second Quarter of 2022 Compared to the Second Quarter of 2021

During these reporting periods, the industry has been in a tight capacity environment with fewer drivers available to meet shipping demands, which has led to price increases charged to customers and an increase in purchased transportation rates. The Company's results reflect an increase in consolidated operating revenue, including fuel surcharge, of \$110.6 million compared to the second quarter of 2021 on lower shipping volumes. Fuel surcharge revenue grew significantly compared to the second quarter of 2021 primarily due to higher fuel prices, despite the shipping volume decreases. Excluding fuel surcharge revenue was relatively unchanged as shipping volume decreases were largely offset by yield increases charged to customers.

The Company's results reflect the net revenue increase offset by increased fuel expense and certain variable operating expenses. Further material changes are provided below.

*Salaries, wages and employee benefits.* Salaries, wages and employee benefits decreased \$14.6 million primarily due to shipping volume decreases partially offset by contractual wage and benefit increases.

*Fuel, operating expenses and supplies.* Fuel, operating expenses and supplies increased \$70.3 million primarily due to a \$51.6 million increase in fuel expense, which was largely a result of higher fuel prices partially offset by fewer miles driven. Additional increases resulted from higher travel expenses, facility maintenance, usage of professional services, and uncollectible receivables and expected customer credit losses.

*Purchased transportation.* Purchased transportation decreased \$4.2 million primarily due to targeted efforts by the Company to mitigate certain impacts from significant rate increases and other factors noted above. While the cost of purchased transportation has increased, overall utilization by the Company has declined leading to an overall decrease. These decreases include a \$15.7 million decrease in over-the-road purchased transportation expense and a \$12.6 million decrease in vehicle rentals. These decreases were partially offset by an increase of \$14.6 million in rail purchased transportation expense and an increase of \$8.2 million in third-party costs due to the growth in customer-specific logistics solutions.

*Other operating expenses.* Other operating expenses decreased \$10.1 million primarily due to a \$10.9 million decrease in third-party liability claims expense mostly due to unfavorable development of prior year claims during 2021.

The table below summarizes the key revenue metrics for the second guarter of 2022 compared to the second guarter of 2021:

|  |    | 2022    |        | 2021    |    | Percent<br>Change <sup>(a)</sup> |
|--|----|---------|--------|---------|----|----------------------------------|
| Workdays   |    | 63.5    |        | 64.0    |    |                                  |
| Operating ratio  |    | 93.0%   | ,<br>) | 97.9%   | 6  | 4.9 pp                           |
| LTL picked up revenue (in millions)  | \$ | 1,278.4 | \$     | 1,188.8 |    | 7.5%                             |
| LTL tonnage (in thousands)   |    | 2,082   |        | 2,511   |    | (17.1%)                          |
| LTL tonnage per workday (in thousands)   |    | 32.80   |        | 39.24   |    | (16.4%)                          |
| LTL shipments (in thousands)   |    | 3,719   |        | 4,419   |    | (15.9%)                          |
| LTL shipments per workday (in thousands)                                       |    | 58.56   |        | 69.05   |    | (15.2%)                          |
| LTL picked up revenue per hundred weight                                       | \$ | 30.69   | \$     | 23.67   |    | 29.7%                            |
| LTL picked up revenue per hundred weight (excluding fuel surcharge)            | \$ | 23.88   | \$     | 20.70   |    | 15.3%                            |
| LTL picked up revenue per shipment   | \$ | 344     | \$     | 269     |    | 27.8%                            |
| LTL picked up revenue per shipment (excluding fuel surcharge)                  | \$ | 267     | \$     | 235     |    | 13.7%                            |
| LTL weight per shipment (in pounds)  |    | 1,120   |        | 1,137   |    | (1.5%)                           |
|  |    |         |        |         |    |                                  |
| Total picked up revenue (in millions) <sup>(b)</sup>                           | \$ | 1,401.1 | \$     | 1,307.6 |    | 7.1%                             |
| Total tonnage (in thousands)   |    | 2,659   |        | 3,268   |    | (18.6%)                          |
| Total tonnage per workday (in thousands)                                       |    | 41.87   |        | 51.06   |    | (18.0%)                          |
| Total shipments (in thousands)   |    | 3,820   |        | 4,550   |    | (16.0%)                          |
| Total shipments per workday (in thousands)                                     |    | 60.16   |        | 71.10   |    | (15.4%)                          |
| Total picked up revenue per hundred weight                                     | \$ | 26.35   | \$     | 20.01   |    | 31.7%                            |
| Total picked up revenue per hundred weight (excluding fuel surcharge)          | \$ | 20.72   | \$     | 17.57   |    | 17.9%                            |
| Total picked up revenue per shipment   | \$ | 367     | \$     | 287     |    | 27.6%                            |
| Total picked up revenue per shipment (excluding fuel surcharge)                | \$ | 288     | \$     | 252     |    | 14.3%                            |
| Total weight per shipment (in pounds)  |    | 1,392   |        | 1,436   |    | (3.1%)                           |
| (i=)   |    |         | ,      | 2022    |    | 2021                             |
| (in millions)  |    |         |        | 2022    |    | 2021                             |
| <sup>(b)</sup> Reconciliation of operating revenue to total picked up revenue: |    | ¢       |        | 1 400 7 | ¢  | 1 717 1                          |
| Operating revenue  |    | \$      |        | 1,423.7 | \$ | 1,313.1                          |

Change in revenue deferral and other (22.6) Total picked up revenue 1,401.1 \$

Percent change based on unrounded figures and not the rounded figures presented. (a)

Does not equal financial statement revenue due to revenue recognition adjustments between accounting periods and the impact of other revenue. (b)

#### First Half of 2022 Compared to the First Half of 2021

Consistent with the second quarter of 2022, the results of operations in the first half of 2022 were impacted by a tight capacity environment with fewer drivers available to meet shipping demands, which has led to price increases charged to customers and an increase in purchased transportation rates. The Company's results reflect an increase in consolidated operating revenue, including fuel surcharge, of \$172.6 million compared to the first half of 2021 on lower shipping volumes. Fuel surcharge revenue grew significantly compared to the first half of 2021 primarily due to higher fuel prices, despite the shipping volume decreases. Excluding fuel surcharge revenue, consolidated operating revenue was relatively unchanged as shipping volume decreases were largely offset by yield increases charged to customers.

(5.5)1.307.6

\$

The Company's results reflect these revenue increases partially offset by increased variable and other expenses as discussed below. Further material changes are provided below and, for salaries, wages and employee benefits, refer to the second quarter discussion above.

Salaries, wages and employee benefits. Salaries, wages and employee benefits decreased \$27.4 million primarily due to shipping volume decreases partially offset by contractual wage and benefit increases.

Fuel, operating expenses and supplies. Fuel, operating expenses and supplies increased \$110.4 million, primarily due to a \$74.1 million increase in fuel expense, which was largely a result of higher fuel prices partially offset by fewer miles driven, a \$18.3

million increase in uncollectible receivables and expected customer credit losses. Additional increases resulted from higher travel expenses, facility maintenance, and usage of professional services.

*Purchased transportation.* Purchased transportation decreased \$18.8 million primarily due to targeted efforts by the Company to mitigate certain impacts from significant rate increases and other factors noted above. While the cost of purchased transportation has increased, overall utilization by the Company has declined leading to an overall decrease. These decreases include a \$31.7 million decrease in over-the-road purchased transportation expense and a \$26.0 million decrease in vehicle rentals. These decreases were partially offset by an increase of \$22.9 million in rail purchased transportation expense and a \$21.9 million in third-party costs due to the growth in customer-specific logistics solutions.

*Income tax.* The Company's tax provision or benefit for interim periods is computed using an estimate of the annual effective tax rate and adjusted for discrete items, if any, that occurred during the reporting periods presented. Our effective tax rate for the first half of 2022 and 2021 was 3.0% and (1.7)%, respectively. The effective tax rate for the reporting periods presented differed from the U.S. federal statutory rate primarily due to the valuation allowance on our domestic net deferred tax assets. The Company maintained a full valuation allowance on our domestic net deferred tax assets as of the reporting periods presented.

The table below summarizes the key revenue metrics for the first half of 2022 compared to the first half of 2021:

|   | <br>First Half |        |         |                                  |  |  |  |  |
|---|----------------|--------|---------|----------------------------------|--|--|--|--|
|   | 2022           |        | 2021    | Percent<br>Change <sup>(a)</sup> |  |  |  |  |
| Workdays  | 127.0          |        | 127.5   |                                  |  |  |  |  |
| Operating ratio   | 96.0%          | ,<br>) | 100.0%  | 4.0 pp                           |  |  |  |  |
| LTL picked up revenue (in millions)                                   | \$<br>2,415.6  | \$     | 2,279.4 | 6.0%                             |  |  |  |  |
| LTL tonnage (in thousands)  | 4,062          |        | 4,989   | (18.6%)                          |  |  |  |  |
| LTL tonnage per workday (in thousands)                                | 31.99          |        | 39.13   | (18.3%)                          |  |  |  |  |
| LTL shipments (in thousands)  | 7,279          |        | 8,682   | (16.2%)                          |  |  |  |  |
| LTL shipments per workday (in thousands)                              | 57.32          |        | 68.10   | (15.8%)                          |  |  |  |  |
| LTL picked up revenue per hundred weight                              | \$<br>29.73    | \$     | 22.84   | 30.2 %                           |  |  |  |  |
| LTL picked up revenue per hundred weight (excluding fuel surcharge)   | \$<br>23.86    | \$     | 20.12   | 18.6%                            |  |  |  |  |
| LTL picked up revenue per shipment                                    | \$<br>332      | \$     | 263     | 26.4%                            |  |  |  |  |
| LTL picked up revenue per shipment (excluding fuel surcharge)         | \$<br>266      | \$     | 231     | 15.1%                            |  |  |  |  |
| LTL weight per shipment (in pounds)                                   | 1,116          |        | 1,149   | (2.9%)                           |  |  |  |  |
| Total picked up revenue (in millions) <sup>(b)</sup>                  | \$<br>2,653.4  | \$     | 2,503.9 | 6.0%                             |  |  |  |  |
| Total tonnage (in thousands)  | 5,203          |        | 6,484   | (19.8%)                          |  |  |  |  |
| Total tonnage per workday (in thousands)                              | 40.96          |        | 50.85   | (19.4%)                          |  |  |  |  |
| Total shipments (in thousands)  | 7,473          |        | 8,930   | (16.3%)                          |  |  |  |  |
| Total shipments per workday (in thousands)                            | 58.85          |        | 70.04   | (16.0%)                          |  |  |  |  |
| Total picked up revenue per hundred weight                            | \$<br>25.50    | \$     | 19.31   | 32.1%                            |  |  |  |  |
| Total picked up revenue per hundred weight (excluding fuel surcharge) | \$<br>20.65    | \$     | 17.07   | 21.0%                            |  |  |  |  |
| Total picked up revenue per shipment                                  | \$<br>355      | \$     | 280     | 26.6%                            |  |  |  |  |
| Total picked up revenue per shipment (excluding fuel surcharge)       | \$<br>288      | \$     | 248     | 16.0%                            |  |  |  |  |
| Total weight per shipment (in pounds)                                 | 1,392          |        | 1,452   | (4.1%)                           |  |  |  |  |
| (in millions)   |                | 20     | 22      | 2021                             |  |  |  |  |

| (in minors)  | 2022          | 2021          |
|--|---------------|---------------|
| <sup>(b)</sup> Reconciliation of operating revenue to total picked up revenue: |               |               |
| Operating revenue  | \$<br>2,684.1 | \$<br>2,511.5 |
| Change in revenue deferral and other   | <br>(30.7)    | <br>(7.6)     |
| Total picked up revenue  | \$<br>2,653.4 | \$<br>2,503.9 |

#### **Certain Non-GAAP Financial Measures**

As previously discussed in the "Our Business" section, we use certain non-GAAP financial measures to assess performance including EBITDA and Adjusted EBITDA. We believe our presentation of EBITDA and Adjusted EBITDA is useful to investors and other users as these measures represent key supplemental information our management uses to compare and evaluate our core underlying business results, particularly in light of our leverage position and the capital-intensive nature of our business. These secondary measures should be considered in addition to the results prepared in accordance with GAAP, but should not be considered a substitute for, or superior to, our GAAP financial measures.

#### Adjusted EBITDA

The reconciliation of net income (loss) to EBITDA and EBITDA to Adjusted EBITDA (defined in our TL Agreements as "Consolidated EBITDA") for the second quarter of 2022 and 2021, and the trailing twelve months ended June 30, 2022 and 2021, is as follows:

|   | Second Quarter |       |    | First Half |    |       |    | Trailing-Twelve-Months Ended |               |       |               |        |
|---|----------------|-------|----|------------|----|-------|----|------------------------------|---------------|-------|---------------|--------|
| n millions)   |                | 2022  |    | 2021       |    | 2022  |    | 2021                         | June 30, 2022 |       | June 30, 2021 |        |
| Reconciliation of net loss to Adjusted EBITDA:            |                |       |    |            |    |       |    |                              |               |       |               |        |
| Net income (loss)   | \$             | 60.0  | \$ | (9.4)      | \$ | 32.5  | \$ | (72.7)                       | \$            | (3.9) | \$            | (93.4) |
| Interest expense, net                                     |                | 37.9  |    | 37.6       |    | 75.6  |    | 73.4                         |               | 152.6 |               | 140.6  |
| Income tax expense (benefit)                              |                | 1.8   |    | 0.1        |    | 1.0   |    | 1.2                          |               | 2.9   |               | (10.5) |
| Depreciation and amortization                             |                | 35.5  |    | 35.0       |    | 71.2  |    | 68.3                         |               | 146.5 |               | 133.3  |
| EBITDA  |                | 135.2 |    | 63.3       |    | 180.3 |    | 70.2                         |               | 298.1 |               | 170.0  |
| Adjustments for TL Agreements:                            |                |       |    |            |    |       |    |                              |               |       |               |        |
| (Gains) losses on property disposals, net                 |                | (3.2) |    | 0.3        |    | (8.7) |    | 1.3                          |               | (9.3) |               | 1.3    |
| Non-cash reserve changes <sup>(a)</sup>                   |                | 5.6   |    | 4.7        |    | 3.7   |    | 2.9                          |               | 12.4  |               | 2.8    |
| Letter of credit expense                                  |                | 2.2   |    | 2.1        |    | 4.3   |    | 4.2                          |               | 8.6   |               | 8.3    |
| Permitted dispositions and other                          |                | —     |    | 0.1        |    | 0.3   |    | 0.8                          |               | 0.3   |               | 0.9    |
| Equity-based compensation expense                         |                | 1.0   |    | 0.6        |    | 3.3   |    | 2.7                          |               | 5.0   |               | 4.2    |
| Non-union pension settlement charge                       |                | —     |    | 0.3        |    | —     |    | 0.3                          |               | 64.4  |               | 3.9    |
| Other, net  |                | 0.5   |    | 0.9        |    | 1.2   |    | 1.9                          |               | 2.3   |               | 4.9    |
| Expense amounts subject to 10% threshold <sup>(b)</sup> : |                |       |    |            |    |       |    |                              |               |       |               |        |
| Department of Defense settlement charge                   |                | —     |    | —          |    | 5.3   |    |                              |               | 5.3   |               | _      |
| Other, net  |                | 4.6   |    | 8.3        |    | 8.2   |    | 12.9                         |               | 19.6  |               | 24.5   |
| Adjusted EBITDA prior to 10% threshold                    |                | 145.9 |    | 80.6       |    | 197.9 |    | 97.2                         |               | 406.7 |               | 220.8  |
| Adjustments pursuant to TTM calculation <sup>(b)</sup>    |                |       |    | 2.3        |    |       |    | (1.1)                        |               |       |               | (4.8)  |
| Adjusted EBITDA   | \$             | 145.9 | \$ | 82.9       | \$ | 197.9 | \$ | 96.1                         | \$            | 406.7 | \$            | 216.0  |

(a) (b)

Non-cash reserve changes reflect the net charges for union and nonunion vacation, with such adjustments to be reduced by cash charges in a future period when paid. Pursuant to the TL Agreements, Adjusted EBITDA limits certain adjustments in aggregate to 10% of the trailing-twelve-month ("TTM") Adjusted EBITDA, prior to the inclusion of amounts subject to the 10% threshold, for each period ending. Such adjustments include, but are not limited to, restructuring charges, integration costs, severance, and non-recurring charges. The limitation calculation is updated quarterly based on TTM Adjusted EBITDA, and any necessary adjustment resulting from this limitation, if applicable, will be presented here. The sum of the quarters may not necessarily equal TTM Adjusted EBITDA due to the expiration of adjustments from prior periods.

## Financial Condition, Liquidity and Capital Resources

The following sections provide aggregated information regarding our financial condition, liquidity and capital resources. As of June 30, 2022 and December 31, 2021, our total debt was \$1,554.7 million and \$1,554.5 million, respectively.

#### Liquidity

Our principal sources of liquidity are cash and cash equivalents, any prospective net cash flow from operations and available borrowings under our ABL Facility. As of June 30, 2022, our cash and cash equivalents, exclusive of restricted amounts held in escrow, was \$266.8 million.

As of June 30, 2022, our Availability under our ABL Facility was \$83.1 million, and our Managed Accessibility (as defined below) was \$38.1 million. Availability is derived by reducing the amount that may be advanced against eligible receivables plus eligible borrowing base cash by certain reserves imposed by the ABL Agent and our \$366.9 million of outstanding letters of credit. Our Managed Accessibility represents the maximum amount we would access on the ABL Facility and is adjusted for eligible receivables plus eligible borrowing base cash measured as of June 30, 2022. If eligible receivables fall below the threshold management uses to measure availability, which is 10% of the borrowing line, the credit agreement governing the ABL Facility permits adjustments from eligible borrowing base cash to restricted cash prior to the compliance measurement date of July 15, 2022. Cash and cash equivalents and Managed Accessibility totaled \$304.9 million at June 30, 2022.

As of December 31, 2021, our Availability under our ABL Facility was \$93.1 million. Of the \$93.1 million in Availability, Managed Accessibility was \$48.1 million. Our cash and cash equivalents and Managed Accessibility was \$358.8 million as of December 31, 2021.

#### Covenants

Under the UST Loans and Credit Agreement, beginning at December 31, 2021, the Company had a quarterly requirement to maintain a trailing-twelvemonth ("TTM") Adjusted EBITDA of \$100.0 million. This requirement increased beginning June 30, 2022 to a TTM Adjusted EBITDA of \$200.0 million and applies thereafter through the maturity of these agreements. Management expects, based on actual and forecasted operating results, the Company will meet this covenant requirement for the next twelve months.

#### Cash Flows

For the first half of 2022 and 2021:

|   | First Half |        |    |         |  |
|---|------------|--------|----|---------|--|
| (in millions)                                       | 2022       |        |    | 2021    |  |
| Net cash provided by (used in) operating activities | \$         | 36.6   | \$ | (12.7)  |  |
| Net cash provided by (used in) investing activities |            | (63.2) |    | (345.6) |  |
| Net cash provided by (used in) financing activities |            | (13.0) |    | 304.6   |  |

. .....

#### **Operating** Cash Flow

Cash provided by operating activities was \$36.6 million during the first half of 2022, compared to \$12.7 million used during the first half of 2021. The increase in cash provided was primarily attributable to a \$105.2 million increase in net income and a \$21.2 million decrease in lease payments partially offset by changes in working capital, including a \$71.8 million change in other operating liabilities.

#### Investing Cash Flow

Cash used in investing activities was \$63.2 million during the first half of 2022 compared to \$345.6 million of cash used during the first half of 2021. The decrease of \$282.4 million in cash used was primarily driven by a decrease in cash outflows on revenue equipment acquisitions, including those primarily funded by our UST Credit Agreements.

#### Financing Cash Flow

The decrease in cash provided by financing activities for the first half of 2022 was related to amounts drawn during the first half of 2021 on our UST Credit Agreement Tranche B.



#### **Capital Expenditures**

Our capital expenditures for the first half of 2022 and 2021 were \$72.6 million and \$346.2 million, respectively. These amounts were principally used to fund the purchase of revenue equipment, to improve our technology infrastructure and to refurbish engines for our revenue equipment fleet. The Company revised its capital expenditures plan and expects total capital expenditures during 2022 to be between \$250.0 million and \$300.0 million, primarily due to limited tractor and trailer production capacity at equipment manufacturers.

#### Contractual Obligations and Other Commercial Commitments

The following sections summarize consolidated information regarding our contractual cash obligations and other commercial commitments for any updates for material changes during the reporting period ended June 30, 2022.

#### Contractual Cash Obligations

The Company has completed a review of our material cash requirements to analyze and disclose material changes, if any, in those requirements between those expected cash outflows as of December 31, 2021, as detailed in the Form 2021 10-K, and those as of June 30, 2022.

As of June 30, 2022 and December 31, 2021, we are contractually obligated to make other capital expenditures of approximately \$72.7 million and \$27.7 million, respectively, primarily for revenue equipment obligations.

All other changes in our cash requirements, for cash outflows that we are contractually obligated to make were considered by the Company and determined to be reasonably expected based upon our prior financial statement disclosures or in the ordinary course of business.

#### Other Commercial Commitments

The Company has completed a review of our other commercial commitments in order to analyze and disclose material changes, if any, in those commitments between those as of December 31, 2021, as detailed in the 2021 Form 10-K, and those as of June 30, 2022. As a result, the Company determined that there were no material changes to disclose.

We have no off-balance sheet arrangements except for other contractual obligations for letters of credit and surety bonds and normal course service agreements and capital purchases, which were disclosed in the 2021 Form 10-K. Additionally, there have been no material changes to these arrangements subsequent to December 31, 2021.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are primarily exposed to the market risk associated with unfavorable movements in interest rates, foreign currencies, and fuel price volatility. The risk inherent in our market risk-sensitive instruments and positions is the potential loss or increased expense arising from adverse changes in those factors. There have been no material changes to our market risk policies or our market risk-sensitive instruments and positions as described in the 2021 Form 10-K.

#### Item 4. Controls and Procedures

As required by the Exchange Act, we maintain disclosure controls and procedures designed to ensure that information we are required to disclose in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Our disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information we are required to disclose in reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Our management, with the participation of our principal executive and financial officers, has evaluated our disclosure controls and procedures as of June 30, 2022 and has concluded that our disclosure controls and procedures were effective as of June 30, 2022.

There were no changes in our internal control over financial reporting that occurred during the fiscal quarter ended June 30, 2022 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II—OTHER INFORMATION

#### Item 1. Legal Proceedings

We discuss legal proceedings in the "Commitments, Contingencies and Uncertainties" note to our consolidated financial statements included with this quarterly report on Form 10-Q, and that discussion is incorporated by reference herein.

#### Item 1A. Risk Factors

You should carefully consider the factors discussed in Part I, Item IA. "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2021 which could materially affect our business, financial condition or future results. The risks in our Annual Report on Form 10-K are not the only risks facing us. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may eventually prove to materially adversely affect our business, financial condition and/or operating results.

#### Item 6. Exhibits

| 31.1*         | Certification of Darren D. Hawkins filed pursuant to Exchange Act Rules 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.      |
|---------------|---|
| 31.2*         | Certification of Daniel L. Olivier filed pursuant to Exchange Act Rules 13a-14 and 15d-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.      |
| 32.1*         | Certification of Darren D. Hawkins furnished pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-<br>Oxley Act of 2002.            |
| 32.2*         | Certification of Daniel L. Olivier furnished pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-<br>Oxley Act of 2002.            |
| 101.INS*      | Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because XBRL tags are embedded within the Interline XBRL document. |
| 101.SCH*      | Inline XBRL Taxonomy Extension Schema Document  |
| 101.CAL*      | Inline XBRL Taxonomy Extension Calculation Linkbase Document  |
| 101.DEF*      | Inline XBRL Taxonomy Extension Definition Linkbase Document   |
| 101.LAB*      | Inline XBRL Taxonomy Extension Label Linkbase Document  |
| 101.PRE*      | Inline XBRL Taxonomy Extension Presentation Linkbase Document   |
| 104           | Cover Page Interactive Data File (embedded within the Inline XBRL document)   |
| * Indicates d | ocuments filed herewith.  |

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## YELLOW CORPORATION

Date: August 3, 2022

Date: August 3, 2022

/s/ Darren D. Hawkins Darren D. Hawkins Chief Executive Officer

/s/ Daniel L. Olivier Daniel L. Olivier Chief Financial Officer

#### CERTIFICATION PURSUANT TO EXCHANGE ACT RULES 13a-14 AND 15d-14, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Darren D. Hawkins, certify that:

- (1) I have reviewed this quarterly report on Form 10-Q of Yellow Corporation;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2022

/s/ Darren D. Hawkins Darren D. Hawkins Chief Executive Officer

#### CERTIFICATION PURSUANT TO EXCHANGE ACT RULES 13a-14 AND 15d-14, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Daniel L. Olivier, certify that:

- (1) I have reviewed this quarterly report on Form 10-Q of Yellow Corporation;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2022

/s/ Daniel L. Olivier Daniel L. Olivier Chief Financial Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Yellow Corporation on Form 10-Q for the period ended June 30, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Darren D. Hawkins, Chief Executive Officer of Yellow Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Yellow Corporation.

Date: August 3, 2022

/s/ Darren D. Hawkins Darren D. Hawkins Chief Executive Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Yellow Corporation on Form 10-Q for the period ended June 30, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Daniel L. Olivier, Chief Financial Officer of Yellow Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Yellow Corporation.

Date: August 3, 2022

/s/ Daniel L. Olivier Daniel L. Olivier Chief Financial Officer